

ALABAMA WORKFORCE COUNCIL RESOURCE GUIDE



JANUARY 31, 2015

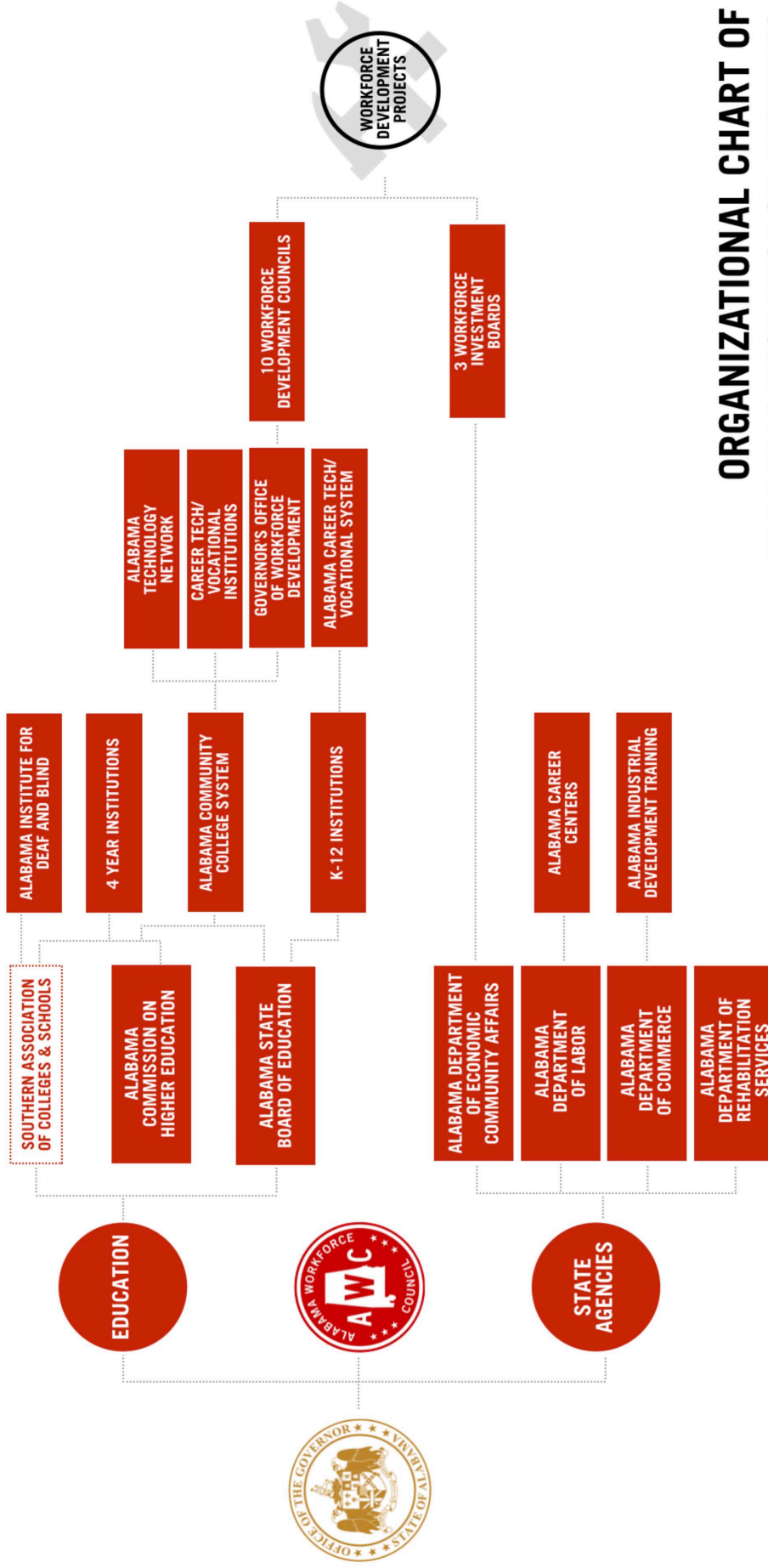


**ECONOMIC & COMMUNITY
DEVELOPMENT INSTITUTE**
Auburn University & Alabama Cooperative Extension System
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ORGANIZATIONAL CHART OF ALABAMA WORKFORCE ENTITIES

ALABAMA WORKFORCE COUNCIL MEMBERS

Zeke Smith (Chairman) - Alabama Power
George Clark (Vice Chairman) – Manufacture Alabama
Rep. Alan Baker - State Representative
Tom Bates - Evonik Industries- Retired
Mike Bruner - International Paper
Mac Buttram - Former State Representative
Bill Caton - Associated General Contractors
Dr. Philip Cleveland - Alabama Department of Education Career & Technical Education
Norman Crow - D.T. & Freight Company
Michael Davis - Toray Carbon Fibers America, Inc.
Chuck Dilaura - Neptune Technology Group, Inc.
Jed Downs - Qualico Steel
Will Ferniany, PhD - UAB Health System
Blaine Galliher - Windom Galliher & Associates
Dale Greer - Cullman Economic Development Agency
Allen Harris - Bailey-Harris Construction
Kelvin Hill - Georgia Pacific
Jennifer Himburg - ALFA
Michelle Hurdle - Airbus Americas, Inc.
Philip “Chap” Jackson - Coosa Composites, LLC
Phil Johnston - Mercedes Benz, U.S. International
Randy Jordan - Bryant Bank
Dave King - Dynamics, Inc.
Mike Kitchens - ACIPCO
Sandra Koblas - Austal Ship Building
Jerry Mays - Former Mayor of Phil Campbell
Tim McCartney - McCartney Construction Company, Inc.
Dr. Joe Morton - Business Education Alliance AL
Kasey Myers - CSP Technologies, Inc.
Ray Perez - Honda Manufacturing of AL, LLC
Cleve Poole - Pioneer Electric Cooperative, Inc.
Randy Rogers - Evonik Industries
Dr. Art Tipton - Southern Research Institute
Fitzgerald Washington - Alabama Department of Labor
Terry Waters - The Association of Edison Illuminating Companies
Keith Weil - Golden Dragon Copper Tubing

WORKFORCE TRAINING SYSTEM

ALABAMA INSTITUTE FOR DEAF AND BLIND

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President

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205 East South Street
Talladega, AL 35160

Physical Address

1209 Fort Lashley Ave.
Talladega, AL 35160- 2339

MISSION

AIDB is the nation's most comprehensive education, rehabilitation, and employment system serving children and adults who are deaf, blind, and multidisabled with a myriad of programs designed just for them.

PROGRAMS AND SERVICES

AIDB has five campuses and 8 regional centers throughout Alabama that work with both children and adults who are deaf, blind, and multidisabled with educational, business, and workforce development programs.

Alabama Industries for the Blind (AIB) started in 1932 as a sewing project for blind women who had graduated from the Alabama School for the Blind. Today, AIB employs over 300 people, 75 percent of whom are blind or have vision loss. A satellite production facility has been in operation in Birmingham since 1986, and AIB also operates Base Supply Centers on military bases in Alabama and Georgia. AIB is a National Industries for the Blind (NIB) affiliate and part of the AbilityOne Program. All employees receive at least the federal minimum wage with incentives paid for higher production.

E.H. Gentry Facility - Gentry is a full service education and rehabilitation facility. Established in 1968, the mission of the E.H. Gentry Facility is to help clients achieve economic and personal independence through employment training, college preparation classes and independent living skills. The E.H. Gentry Facility creates customized programs for deaf, blind and general services students by exploring personal and professional goals and then using the latest technology and training methods available. Students leave E. H. Gentry prepared for college, the workforce, or to live independently.

- **Employment Training:** The Gentry Facility allows students to experience the necessary tools and technologies needed to compete for the job of your choice. Several graduates are now

working at hospitals, daycare facilities, retail stores and in manufacturing plants. At Gentry, students can earn their Alabama Certified Worker's Certificate or their Career Readiness Certificate for WorkKeys. E.H.Gentry is an official testing site for the WorkKeys certificate.

- **College Prep:** The instructors at the E. H. Gentry Facility provides its students with the academic foundation, time management and organizational skills that will serve the students in their college years and beyond. Teachers assisted the students with a General Education Diploma (GED), pass the Alabama High School Graduation Exit Exam, or meet other college entrance requirements. Gentry students have gone on to attend colleges and universities throughout the country including numerous community colleges, and universities such as Alabama, Auburn, Troy, Jacksonville State, Gallaudet, or the National Technical Institute of the Deaf.

AIDB Regional Centers:

Huntsville Regional Center

Karia Smith, Director-Field Services
600 St. Clair Ave, Building 2
Huntsville, AL 35801
Tel.: 256-53907882
Fax: 256-532-0942
smith.karla@aidb.state.al.us

Birmingham Regional Center

Larscene Turk, Director
220 34th Str. South
Birmingham,AL 35222
Tel.: 205-328-3989
Fax: 205-323-3691
turk.larscene@aidb.state.al.us

Talladega Regional Center

Patrick Robinson, Director
412 Cherry Street
Talladega,AL 315160
Tel.: 256-761-3370
Fax: 256-761-3693
robinson.patrick@aidb.state.al.us

Tuscaloosa Regional Center

Jan McGee, Director
2412 Skyland Blv. East
Tuscaloosa,AL 35405
Tel.: 205-345-2883
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mcgee.jan@aidb.state.al.us

Mobile Regional Center

Michelle Jones, Director
1050 Government Street
Mobile,AL 36604
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Tuscumbia Regional Center

N/A
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Tuscumbia,AL 35674
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Jenny Savage, Director
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Montgomery,AL 36104
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Dothan Regional Center

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ALABAMA COMMISSION ON HIGHER EDUCATION

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Montgomery, AL 36130-2000

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100 North Union Street
Montgomery, AL 36104-3758

MISSION

The Commission seeks to provide reasonable access to quality postsecondary education for the citizens of Alabama.

PROGRAMS AND SERVICES

The Alabama Commission on Higher Education is the state agency responsible for the overall statewide planning and coordination of higher education in Alabama, the administration of various student aid programs, and the performance of designated regulatory functions. The Commission facilitates informed decision making and policy formulation regarding wise stewardship of resources in response to the needs of students and the goals of institutions. The agency also provides a state-level framework for institutions to respond cooperatively and individually to the needs of the state's citizens. In addition, ACHE is the state designated agency for the Student Data Base, which holds 8.5 million encrypted student records that are used in planning and support for all levels of education. ACHE also customizes workforce development information at several levels to include school, municipal, regional and statewide reports that identify area workforce interest and school/college graduation rates.

ALABAMA COMMUNITY COLLEGE SYSTEM

Mark A. Heinrich

Chancellor

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Gene Dudley

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Department of Post-Secondary Education

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MISSION

The Alabama Community College System, consisting of public two-year community and technical colleges and an upper division college seeks to provide accessible, quality educational opportunities, promote economic growth, and enhance the quality of life for Alabama citizens.

PROGRAMS AND SERVICES

Governed by the State Board of Education, the Alabama Community College System consists of 25 comprehensive community colleges and technical colleges; Marion Military Institute, one of five junior military colleges in the nation; and the Alabama Technology Network, an extensive workforce development initiative.

The ACCS institutions serve approximately 300,000 people annually, including ATN, workforce development, and adult education. Of those served, approximately 100,000 are enrolled in for-credit courses and programs.

The Alabama Community College System's commitment to access is characterized by statewide geographical locations, open enrollment, and low-cost tuition, as well as a variety of programs and services that remove barriers to college entrance, education pathways and workforce training opportunities. In addition, thousands of citizens statewide enjoy access to our facilities for community activities and enrichment programs. The Alabama Community College System is committed to providing a unified system of institutions delivering excellence in academic education, adult education, and workforce development.

The Alabama Community College System hosts the Governor's Office of Workforce Development (GOWD). This partnership for Alabama's workforce development activities enables the State to provide a wide range of career-technical courses and short-term training for job-specific certifications.

Alabama's workforce development efforts parallel the state's ongoing industry recruitment initiatives as-well-as responding to existing industries that need skills upgrades for expanded markets or process improvement training to make them more profitable or to avoid layoffs. Alabama has a diversified industrial base that brings with it many quality jobs. GOWD's objective is to develop and implement training programs that will accommodate all current and future workforce needs.

In addition, the Alabama Community College System:

- Manages the Career-Technical Dual Enrollment Program and the Early College Enrollment Program
- Manages a variety of credentialing and certification programs, including the State's Career Readiness Certification Program
- Promote and markets workforce development and career and technical education opportunities through a variety of media outlets, websites, etc.
- Develops, updates, and expands, as necessary, curricula and plans of instruction for all career and technical education programs and courses for use by ACCS institutions
- Collaborates with AIDT, ADECA, the Alabama Department Education, EDPA, BCA, Manufacture Alabama, the Alabama Workforce Council, and other organizations and agencies in implementing Alabama's Workforce Development System
- Coordinates the department's Rapid Response Program to provide education and training opportunities to employees who are facing layoffs due to plant closings or downsizing
- Develops and provides professional development training for faculty and administrators throughout the ACCS
- Manages and maintains the Prior Learning Assessment Program through the Partnership for Accelerated Learning through Visualization, Engagement, and Simulation (PAVES) funded through the Department of Labor.
- Develops and implements work-based learning programs, e.g. apprenticeship, internship, and earn & learn programs
- Provides for the delivery of career and technical education to the State's incarcerated population
- Collaborates with the AlaVetNet and the Alabama National Guard to provide career and technical training opportunities to veterans and members of the Guard.
- In cooperation with the Alabama Department of Education, provides Career Coaches to provide career guidance and counseling to high school students
- Provides leadership and coordination to facilitate and expand the Career Pathways Program
- Develops and validates the statewide articulation program for secondary career and technical education graduates.

WORKFORCE DEVELOPMENT: DEPT. POSTSECONDARY ED. (DPE) / ACCS

| Career Technical Education Contact List for the Alabama CC System | | 7/16/14 | | |
|---|--|----------------------------------|-------------------|-------------------------------|
| Name | Title | College | Phone | Email Address |
| Tara Brown | Project Technician | DPE | 334-293-4702 | tara.brown@dpe.edu |
| Linda Cater | Director of Health Programs | DPE | 334-293-4553 | linda.cater@dpe.edu |
| Ted Davis | Curriculum Development Specialist | DPE | 334-293-4582 | ted.davis@dpe.edu |
| Gene Dudley | Director of Career and Technical Education | DPE | 334-293-4652 | gene.dudley@dpe.edu |
| Roger Fortner | Director of Workforce Development | DPE | 334-293-4712 | roger.fortner@dpe.edu |
| Judy Graham | Workforce Development Liaison for Regions 3, 6, 9 & 10 | DPE | 251-510-1518 | judy.graham@dpe.edu |
| Sharon Ingram | Secretary | DPE | 334-293-4710 | sharon.ingram@dpe.edu |
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| Dave Laton | Assistant Director, Career/Technical Education | DPE | 334-293-4581 | dave.laton@dpe.edu |
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| Charles Shepherd | Director, Workforce Development | Alabama Southern CC | 334-636-9462 | cshepherd@ascc.edu |
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| Dr. Kathy Thompson | Dean, Technical Education & Workforce Development | Bishop State CC | 251-665-4099 | kthompson@bishop.edu |
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| Bethany Clem-Shockney | Dean for Bus/CIS, Technologies & Workforce Development | Calhoun CC | 256-306-2839 | cbclcm@calhoun.edu |
| Barbara Anne Spears | Dean of Instruction | Central Alabama CC | 256-215-4311 | bspears@cacc.edu |
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| David Hodge | Vice President/Dean of the College | Chattahoochee Valley CC | 334-291-4928 | david.hodge@cv.edu |
| Dr. John Reutter | Interim President/Director of Planning | Drake State Technical & CC | 256-551-3119 | john.reutter@drakestate.edu |
| Joyce Rentz | Associate Dean of Instruction | Drake State Technical & CC | 256-551-1712 | joyce.rentz@drakestate.edu |
| Ann Kelley | Instructional Resources and Community Education Director | Enterprise State CC | 334.347.2623x2208 | akelley@escc.edu |
| Dr. Patty Hughston | Dean of Workforce Development | Faulkner State CC | 251-580-2101 | phughston@faulknerstate.edu |
| Mandy Bezeredi | Career Technology Division | Faulkner State CC | 251-580-2169 | mbezeredi@faulkner.edu |
| Tim Green | Dean of Technical Programs | Gadsden State CC | 256-549-8601 | tgreen@gadsdenstate.edu |
| Bill Griswold | Dean of Instruction | Ingram State Technical College | 334-290-3254 | bill.griswold@istc.edu |
| Catherine Packer-Williams | Dean of Instruction | Jeff Davis State CC | 251-809-1500 | catherine.williams@jdcc.edu |
| Norma Grant Bell | Dean of Career Technical Education | Jeff State CC | 205 8567893 | ngbell@jeffstateonline.com |
| Dr. Bruce Crawford | Vice President for Instructional Services | Lawson State CC | 205-929-2015 | bcrawford@lawsonstate.edu |
| Donald Sledge | Associate Dean of Career Technical Education | Lawson State CC | 205-929-6442 | dsledge@lawsonstate.edu |
| Eula Todd | Title III | Lawson State CC | 205-929-6337 | etodd@lawsonstate.edu |
| Peggy Linton | Dean of Instruction | LBW CC | 334-881-2259 | plinton@lbwcc.edu |
| Tammye Merida | Associate Dean of Applied Technologies | LBW CC | 334-493-5357 | tmerida@lbwcc.edu |
| Dr. Mike Kennamer | Director, Workforce Development and Skills Training | Northeast Alabama CC | 256-228-6001x2291 | kennamer@nacc.edu |
| Joe Burke | Vice President/Dean of Instruction | Northeast Alabama CC | 256-228-6001x2320 | burkej@nacc.edu |
| Rose Jones | Associate Dean of Workforce Development | Northwest Shoals CC | 256-331-5313 | jonesr@nwsc.edu |
| Timmy James | Associate Dean of Instructional Programs | Northwest Shoals CC | 256-331-6281 | timmy.james@nwsc.edu |
| Dr. Tangela Purifoy | Dean of Students and Instructional Services | Reid State Technical College | 251-578-1313x151 | tpurifoy@rstc.edu |
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| Steve Fair | Dean of Technical Services | Shelton State CC | 205-391-2384 | sfair@sheltonstate.edu |
| Jason Moore | Associate Dean for Business and Industry Training | Shelton State CC | 205-391-5809 | jmoore@sheltonstate.edu |
| Annette Cederholm | Associate Dean, Academic Planning & Research | Snead State CC | 256-840-4142 | acederholm@snead.edu |
| Jason Watts | Chief Academic Officer | Snead State CC | 256-840-4118 | kwatts@snead.edu |
| Dr. Darin Baldwin | Dean of Technical Education and Workforce Development | Southern Union State CC | 334-745-6437x5380 | dbaldwin@suscc.edu |
| Linda North | Dean of Academics | Southern Union State CC | 334-745-6437x5402 | lnorth@suscc.edu |
| Willford Holt | Dean of Workforce Development | Trenholm State Technical College | 334-420-4367 | wholt@trenholmstate.edu |
| Tony Holland | Dean, Instructional Affairs | Wallace CC- Dothan | 334-556-2214 | tholland@wallace.edu |
| Bill Sellers | Associate Dean, Career and Technical Division | Wallace CC- Dothan | 334-556-2544 | bsellers@wallace.edu |
| Jimmy Hodges | Dean of Applied Technologies | Wallace CC- Hanceville | 256-352-8229 | jimmy.hodges@wallacestate.edu |
| Beth Johnson | Dean of Academic Affairs | Wallace CC- Hanceville | 256-352-8190 | beth.johnson@wallacestate.edu |
| Raji Gouridine | Assistant Dean of Instruction | Wallace CC- Selma | 334-876-9292 | raji.gouridine@wccs.edu |

ALABAMA TECHNOLOGY NETWORK (ATN)

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MISSION

To provide industry and business the tools, training, and resources to excel.

PROGRAMS AND SERVICES

The Alabama Technology Network of the Alabama Community College System links two-year colleges, the University of Alabama System, Auburn University and the Economic Development Partnership of Alabama together to solve the needs of the state's existing manufacturing industry. This link allows Alabama manufacturers to "make things better in their business." As Alabama's affiliate of the National Institute of Standards and Technology's Manufacturing Extension Partnership, our employees are able to provide training and services that meet local needs and provide innovative and cost-effective solutions. Through ATN's resources, we put our clients in touch with our experts to provide solutions to their business needs. ATN's 15 centers are strategically located throughout Alabama to provide local points of contact to manufacturers in need of assistance.

ATN Regional Centers:

Alexander City:

Central Alabama Community College
1675 Cherokee Road
PO Box 908
Alexander City, AL 35011-0908
Phone: 256-215-4305

Auburn:

Auburn University (ATN-AU)
Suite 147
Lowder Business Building
Auburn, AL 36849
Phone: 334-844-4659

Birmingham:

Jefferson State Community College
2601 Carson Road, JSMC
Birmingham, AL 35215-3098
Phone: 205-856-8000

Brewton:

Jefferson Davis Community College
205 College Drive
PO Box 787
Brewton, AL 36427
Phone: 251-809-1675

Eufaula:

Wallace Community College – Sparks
3223 S. Eufaula Avenue
Eufaula, AL 36027
Phone: 334-687-9405

Gadsden:

Gadsden State Community College
401 Korner Street
Gadsden, AL 35903
Phone: 256-549-8160

Huntsville:

University of Alabama in Huntsville
Von Braun Research Hall A-6
Huntsville, AL 35899
Phone: 256-824-6244

Muscle Shoals:

Northwest-Shoals Community College
011 George Wallace Blvd
Tuscumbia, AL 35487
Phone: 256-331-5385

Thomasville:

Alabama Southern Community College
PO Box 2000
30755 Highway 43 South
Thomasville, AL 36784
Phone: 334-636-9642

Tuscaloosa:

University of Alabama
PO Box 870318
Tuscaloosa, AL 35487
Phone: 205-348-8956

WORKFORCE DEVELOPMENT COUNCILS OF ALABAMA

Mr. Terry Waters
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Website:
<https://www.accs.cc/index.cfm/workforce-development/workforce-councils/>

MISSION

The ten Regional Workforce Development Councils establish direct links between the workforce needs of business and industry in their respective regions and the appropriate workforce development program(s). The councils are business-driven and business-led, and work with their member counties to develop a regional strategic plan and comprehensive workforce development system that supports local economic and job development activities.

Region 1

The Workforce Development Council of Alabama (WDCA) Region 1 serves the following counties: Colbert, Franklin, Lauderdale, Lawrence, Marion, and Winston.

Region 2

The Workforce Development Council of Alabama (WDCA) Region 2 serves the following counties: Cullman, DeKalb, Jackson, Madison, Limestone, Marshall, and Morgan.

Region 3

The Workforce Development Council of Alabama (WDCA) Region 3 serves the following counties: Bibb, Fayette, Greene, Pickens, Hale, Lamar, and Tuscaloosa.

Region 4

The Workforce Development Council of Alabama (WDCA) Region 4 serves the following counties: Blount, Chilton, Jefferson, Shelby, St. Clair, and Walker.

Region 5

The Workforce Development Council of Alabama (WDCA) Region 5 serves the following counties: Calhoun, Cherokee, Clay, Cleburne, Coosa, Etowah, Randolph, Talladega, and Tallapoosa.

Region 6

The Workforce Development Council of Alabama (WDCA) Region 6 serves the following counties: Dallas, Marengo, Perry, Sumter, and Wilcox.

Region 7

The Workforce Development Council of Alabama (WDCA) Region 7 serves the following counties: Autauga, Butler, Crenshaw, Elmore, Lowndes, and Montgomery.

Region 8

The Workforce Development Council of Alabama (WDCA) Region 8 serves the following counties: Bullock, Chambers, Lee, Macon, and Russell. The council is a registered 501c3 under the name East Alabama WIN. Their website is www.eawin.org
Executive Director: Al Davis adavis@eawin.org

Region 9

The Workforce Development Council of Alabama (WDCA) Region 9, also known as the Southwest Alabama Workforce Development Council (SAWDC) serves the following counties: Baldwin, Choctaw, Clarke, Conecuh, Escambia, Mobile, Monroe, and Washington.

Executive Director: Laura Chandler

Southwest Alabama Workforce Development Council – Region 9

605 Bel Air Boulevard, Suite 32

Mobile, AL 36606

Phone (251) 445-2090

Fax: (251) 445-2092

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Region 10

The Workforce Development Council of Alabama (WDCA) Region 10 serves the following counties: Barbour, Coffee, Covington, Dale Geneva, Henry, Houston, and Pike.

WORKFORCE DEVELOPMENT COUNCILS OF ALABAMA

Chairs 2014-2015

Region 1

Chair – Jonathan Hinton
jonathan.hinton@southwire.com

Region 2

Chair – Pam Clay
pclay@dekalbeda.com

Region 3

Chair – Phil Johnston
phil.johnston@daimler.com

Region 4

Chair – James McCrary
jmccrary@foundationbirmingham.org

Region 5

Chair – Bill Greene
greeneb@gadsdenida.org

Region 6

Chair – George Alford
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Region 7

Chair – Cleveland Poole
cpoole@pioneerelectric.com

Region 8

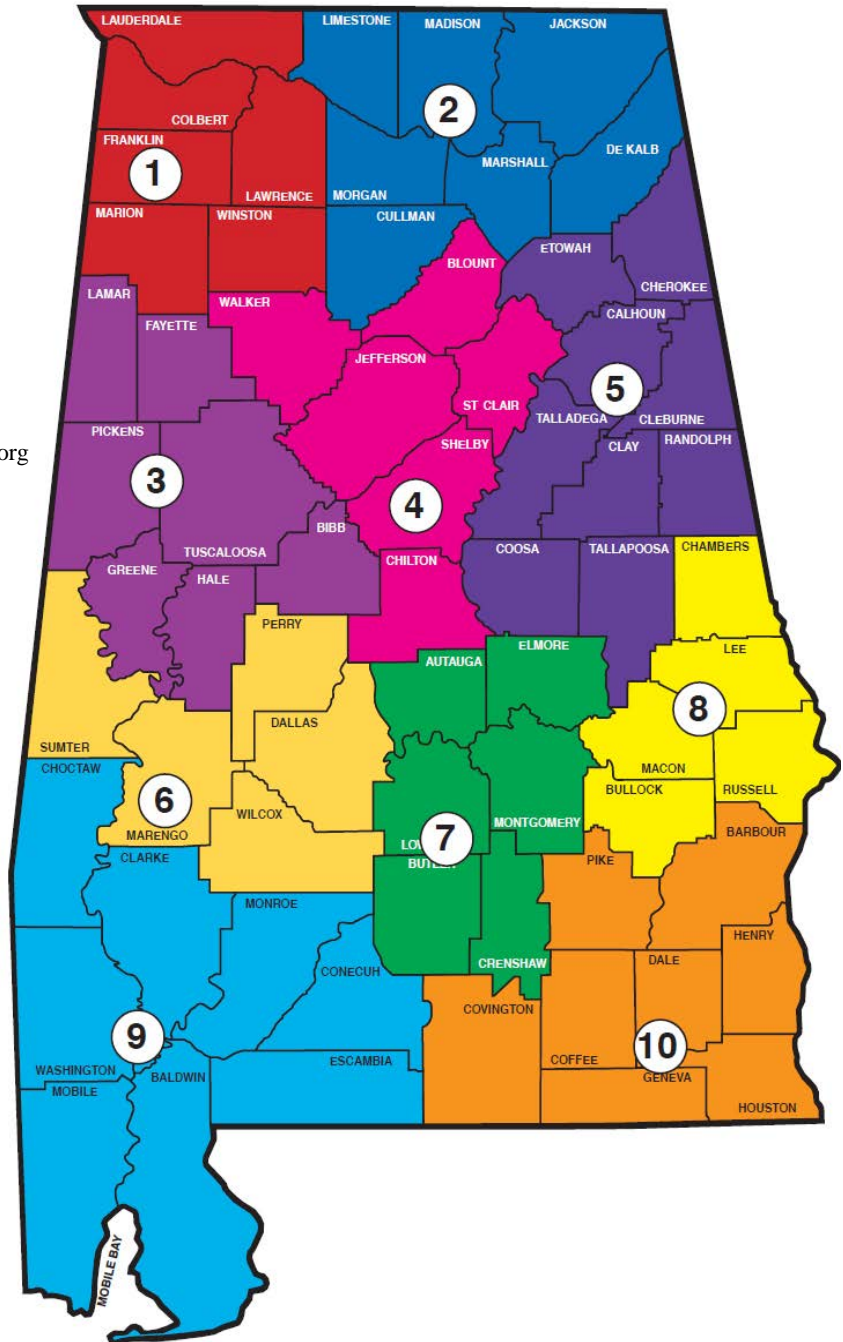
Chair – Aimee Sikes
asikesseohan@gmail.com

Region 9

Chair – Sandra Koblas
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Region 10

Chair – Michael Tew
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K-12 EDUCATION

ALABAMA CAREER & TECHNOLOGY EDUCATION (ACTE)

Dr. Philip Cleveland
Director
5114 Gordon Persons Building
50 North Ripley Street
Montgomery, AL 36104-2101

Phone: (334) 242-9111
Email: pcleveland@alsde.edu
Website: <http://www.alcareertech.org/>

MISSION

Alabama's Career and Technical Education (ACTE) programs develop the talents and skills of students in classroom settings that are rigorous, progressive, and certified to international standards throughout Alabama.

PROGRAMS AND SERVICES

The primary focus of Career and Technical Education is to work with local and international businesses, in different career fields, to ensure students are equipped with the skills needed for lifelong success when they enter into the workforce. Students have an opportunity to explore career options in more than 215 courses offered statewide, and can earn advanced diplomas and college credit. The Alabama Career Information Network (ACIN) was created by the CTE to help students with career planning and financial aid. The CTE works closely with the Regional Workforce Development Councils to ensure the career tech courses offered reflect the needs of industries in Alabama and with the Go Build Alabama campaign.

ALABAMA COUNCIL FOR TECHNOLOGY IN EDUCATION

Theresa Zimmer
Acting President
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MISSION

The mission of ACTE is to promote an appreciation and understanding of technology and its applications in workforce and education.

PROGRAMS AND SERVICES

The Alabama Council for Technology promotes technology education by conducting technology fairs (regional and state-wide) focusing on technology and how it can be used in education and workforce development. Further the ACT provides educational resources through their website as well.

STATE AGENCIES

ALABAMA DEPARTMENT OF ECONOMIC & COMMUNITY AFFAIRS (ADECA)

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MISSION

ADECA's mission is to serve all Alabamians by effectively utilizing resources in order to meet economic and community needs. ADECA provides information on planning, economic development, employment, training and community services. ADECA administers federal funds to provide community grants for a variety of purposes. Through administering these funds, ADECA enables communities with considerable needs to build basic infrastructure, such as water and sewer systems.

PROGRAMS AND SERVICES

Appalachian Regional Commission (ARC): The development organization for the Appalachian program in Alabama functions within the Governor's Office. The Governor assigns administrative responsibilities for the development programs of the ARC to the Director of the Alabama Department of Economic and Community Affairs (ADECA). As such, the Director serves as an Alternate State Member of the Commission.

The ARC is a federal-state partnership that works with the people of Appalachia to create opportunities for self-sustaining economic development and improved quality of life.

The Appalachian Regional Commission's Area Development Program and Highway Program address the four goals identified in the Commission's strategic plan:

- Increase job opportunities and per capita income in Appalachia to reach parity with the nation
- Strengthen the capacity of the people of Appalachia to compete in the global economy
- Develop and improve Appalachia's infrastructure to make the Region economically competitive
- Build the Appalachian Development Highway System to reduce Appalachia's isolation

Each year ARC provides funding for several hundred projects throughout the Appalachian Region in support of these goals.

Office of Workforce Development: The Workforce Development Division of ADECA administers training programs for adults, dislocated workers, and youth under the Workforce Investment Act. The division offers the school-to-career program, migrant seasonal farm worker training programs, and the welfare-to-work training program for the State.

Resources for Economic Assistance Programs (REAP):

- Renewal Community Program: Alabama's Renewal Community program provides federal tax incentives/deductions for employers (businesses) located, locating, or expanding into designated renewal community census tracts within the State of Alabama. Incentives may be gained by employing residents of the designated renewal community, investing in equipment, construction of a facility, or purchasing an asset in the renewal community and retaining it for a period of five years. Alabama's designated renewal communities include Greene and Sumter Counties; Mobile, Mobile County, and Prichard; and the Southern Alabama Renewal Community (made up of Census tracts in Butler, Lowndes, Dallas, Hale, Monroe, Conecuh, Marengo, Perry and Wilcox Counties).
- Delta Regional Authority (DRA): The Authority encourages the development of new jobs and basic improvements to enhance quality of life. The DRA's works to strengthen economies by improving education, infrastructure, transportation and businesses with an emphasis on private enterprise. ADECA oversees the program in Alabama and works with local, state and regional agencies to implement DRA goals.
- Community and Economic Development Programs:
 - Community Development Block Grants (CDBG) include: Competitive Fund, Community Enhancement Fund, Planning Fund, and Economic Development Fund
 - Emergency Shelter Grant Program (CSBG)
 - Technical Assistance: ADECA provides information on contracting and tax incentive availability and potential contact points for further information. Additionally, its technical assistance section makes available information on business start-ups; loans and other small business related issues. In addition to assisting small business, the section also handles requests for information from local governments
- Other ADECA Divisions:
 - Communications and Information
 - Office of Water Resources
 - Energy, Weatherization and Technology
 - Financial Services
 - Law Enforcement and Traffic Safety
 - Surplus Property

ADECA Workforce Investment Programs

In accordance with the Workforce Investment Act, ADECA serves as the mechanism through which federal workforce investment monies are invested across the state. Funds are disbursed to the three workforce investment boards based upon a collection of formulas created by the Department of Labor and ADECA.

Steve Walkley
Workforce Development Division
P.O. 5190
401 Adams Avenue
Montgomery, AL 36104
334-242-5359
Steve.walkley@adeca.alabama.gov

Local Area 1 - Jefferson County Workforce Investment Area

Dr. Frederick Hamilton, Director
Jefferson County Office of Community & Economic Development
Suite A-430
716 Richard Arrington Jr. Blvd, North
Birmingham, AL 35203
205-325-5761
hamiltonf@jccal.org

Local Area 2 - Alabama Workforce Investment Area

Mr. Mickey Hutto, AWIA Supervisor
Alabama Department of Economic & Community Affairs
Workforce Development Division
P.O. Box 5190
401 Adams Avenue
Montgomery, AL 36104
334-242-5886
Mickey.hutto@adeca.alabama.gov

Local 3 - Mobile Workforce Investment Area

Mr. Sydney Raine, President
Mobile Works, Inc.
515 Springhill Plaza Court
Mobile, AL 36608
251-432-0909
sraine@mobile-works.org

ALABAMA DEPARTMENT OF LABOR

Mr. Fitzgerald Washington
Director
649 Monroe Street
Montgomery, AL 36131

Phone: (334) 242-8990
Email: Director@dir.alabama.gov
Website: <http://dir.alabama.gov>

MISSION

The mission of the Department of Labor is to effectively use tax dollars to provide workforce development and protection services for a more positive economic environment for Alabama employers and workers.

PROGRAMS AND SERVICES

The Department of Labor provides services, which have considerable impact on the economic well being of all Alabamians. It houses Alabama's Career Center System, which provides one-stop employment and training services as mandated by the Workforce Investment Act.

There are five operational divisions in the department, which work to improve the quality of life for Alabama citizens as well as improve the business climate for Alabama employers:

Alabama State Employment Service (Web: <https://joblink.alabama.gov/ada/>)

There are 36 employment offices located throughout the state to provide hiring assistance with the ultimate goal of job placement. Through these offices, the Employment Service:

- Allows job seekers to register for work with the Alabama State Employment Service in order to create resumes, search job listings and apply for jobs
- Allows employers to post jobs and to search job seekers' resumes, including application and resume review, applicant processing, and testing
- Assists in job referral, employability development activities, and job development as well as occupational and training information

Unemployment Compensation (UC)

- Built around one central idea: a worker who loses their job, through no fault of their own, deserves financial help.
- Enables employers to keep their workforce together during short-term layoffs
- Aids individuals by providing them with basic sustenance money until they become re-employed.
- Both groups also profit because unemployment insurance helps stabilize local economies during a recession
- UC program administration is funded by Federal Unemployment Taxes (FUTA).

Workers' Compensation (WC)

- Humanizes the Alabama workplace through its protective effort for employees and employers
- Administers the Alabama Workers' Compensation law providing compensation for job related injuries and occupational diseases
- Expands and encourages safety in the workplace for all workers

Labor Market Information (LMI)

- Collects and analyzes labor market data for dissemination to employers, economic developers, those researching job markets, and other interested individuals
- Primary source responsible for providing information about Alabama's population, employment, unemployment, and wages.
- Uses data from the Bureau of Labor Statistics programs, including Current Employment and Wages, Local Area Unemployment Statistics, and Occupational Employment Statistics. The Bureau of Labor Statistics is the principal fact-finding agency for the Federal Government in the broad field of labor economics and statistics.

DEPARTMENT OF COMMERCE

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Secretary of Commerce
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Website: www.madeinalabama.com

The Alabama Department of Commerce's workforce development arm is AIDT. Please refer to the AIDT information below.

ALABAMA INDUSTRIAL DEVELOPMENT TRAINING (AIDT)

Ed Castile
Director
One Technology Court
Montgomery, AL 36116

Phone: (334) 280-4411
TDD: (334) 280-4475
Email: ecastile@aidt.edu
Website: www.aidt.edu

MISSION

The mission of AIDT is to provide quality workforce development for Alabama's new and expanding businesses, and to expand the opportunities of its citizens through the jobs these businesses create.

PROGRAMS AND SERVICES

AIDT encourages economic development through job-specific training. Training services are offered in many areas, and are provided at no charge to new and expanding businesses throughout the State. AIDT's services include:

- Total Training System
- Training Mobility
- Leadership Development

AIDT LOCATIONS

AIDT maintains permanent locations as well as project-based training facilities across Alabama.

The **Montgomery Center** is the home office for AIDT. It houses the administration and support services for all AIDT projects.

- One Technology Court
Montgomery, AL 36116
Phone: (334) 242-4158
Fax: (334) 242-0299

The **Huntsville Center** fulfills the training needs of automotive suppliers and other industries within the Northern Alabama Region.

- 2903 Wall Triana Hwy. Suite 1
Huntsville, Alabama 35824-1537
Phone: (256) 461-7550
Fax: (256) 461-8153

Alabama Robotics Technology Park (RTP) - is a collaboration between the State of Alabama, Alabama Industrial Development Training (AIDT), Alabama Community College System, and automation and robotics leaders across the nation.

- Info@alabamartp.org
RTP Phase I: (256) 642-2600
RTP Phase II: (256) 642-2610
Physical Address:
6505 U.S. Hwy.
Tanner, AL 35671
Mailing Address:
P.O. Box 2216
Decatur, AL 35609

Alabama Workforce Training Center (AWTC) - This center provides workforce development support for new, expanding and existing businesses for the Birmingham Metropolitan area through partnerships to include the AIDT, Birmingham Business Alliance (BBA), Alabama Technology Network (ATN), Departments of Secondary and Postsecondary Education and Construction Businesses.

- 3500 6th Avenue South
Birmingham, AL. 35222

Alabama Center for Advanced Woodworking Technology (ACAWT) - The center, which is housed in AWTC, provides workforce training specific to the woodworking industries. The organizations' mission is to facilitate the growth and development of Alabama's secondary wood processing industries.

- **Physical Address**
145 Highway 129
Haleyville, AL 35565
Mailing Address
P.O. Box 1129
Haleyville, AL 35565
Phone: (205) 486-3575
Fax: (205) 486-3593

The **Forest Products Development Center (FPDC)** Works with industry, government, academia, and granting institutions to find solutions to barriers that hinder product performance or prevent product entry for sustainably green biomaterials from our natural resources with the eventual end goal of assisting local industry.

- **Mailing Address**

P. O. Box 1996
Opelika, AL 36803

- **Physical Address**

Southern Union Community College
1701 Lafayette Parkway
Opelika, AL 36801
Phone: (334) 745-6437 ext. 5491

The **Mobile Center** fulfills the training needs of aviation, chemical, telecommunications and other south Alabama industries.

- 1854 Ninth St., Brookley Complex
Mobile, Alabama 36615-4200
Phone: (251) 432-3336
Fax: (251) 433-2675

The **AIDT Maritime Training Center** in Mobile was designed specifically to meet the growing demand for maritime industry related training in Alabama.

- 360 Addesco Road
Mobile, AL 36602
Phone: (251) 405-8698
Fax: (251) 405-8699

ALABAMA DEPARTMENT OF REHABILITATION SERVICES

Mr. Cary F. Boswell
Commissioner
602 S. Lawrence St.
Montgomery, AL 36104

Phone: 334-293-7500
Toll-free number: 800-441-7607
Fax: 334-293-7383
Website: www.rehab.alabama.gov/home

MISSION

The mission of the Alabama Department of Rehabilitation Services is to enable Alabama's children and adults with disabilities to achieve their maximum potential.

PROGRAMS AND SERVICES

Services are provided through 25 community offices, reaching residents in all 67 counties.

ADRS is comprised of four major programs:

Alabama's Early Intervention System, serving children from birth to age 3, coordinates services statewide for infants and toddlers with developmental delays.

Children's Rehabilitation Service, serving children and teens from birth to 21. CRS provides services for children and adolescents from birth to age 21 with special health-care needs and their families. Every county in Alabama is served through a network of 14 community-based offices. Staff members work closely with local school systems to enable children with disabilities to participate fully in school. The CRS Hemophilia Program serves Alabama's children and adults with this life-threatening blood disorder.

Vocational Rehabilitation Service, serving teens and adults. The department's largest division, VRS provides specialized employment- and education-related services and training to assist teens and adults with disabilities in becoming employed. The VRS-Blind/Deaf program provides assistance to Alabamians statewide through its Blind Services, Deaf Services and OASIS (Older Alabamians System of Information and Services) programs. VRS's Business Relations Program, known as READI-Net (Resources for Employment And Disability Information Network) works with thousands of Alabama businesses on disability-related issues, providing recruitment assistance, disability management, training, and employee retention services.

State of Alabama Independent Living/Homebound Service, serving individuals with the most-significant disabilities. SAIL provides a wide range of education and home-based services to assist people with the most-severe disabilities in leading independent lives at home, at school or in the workplace through seven community-based offices located throughout the state.

